

Leveraging science and experience for unmatched insights.

Your organization's leaders determine outcomes from employee engagement to customer satisfaction, sales, and shareholder value. Yet, many executives fail within a few months of being hired or promoted.

AIIR Executive Assessment combines decades of consulting expertise with a proprietary assessment methodology to help you identify the right leaders for your organization, and provides a data-rich platform for development.

Experience the Predictive Power of Science + Experience

What makes a leader successful at one organization may not work in the context of another. Our executive assessment services begin with a future-oriented analysis of your business and its needs. We then evaluate executives with quantitative and qualitative data that includes:

- ✓ Professional background
- ✓ Psychometric assessments
- ✓ Competency-based interviews
- ✓ 360-degree feedback
- ✓ Business metrics

Combined, these inputs build a multi-dimensional profile that allows AIIR to make accurate, evidence-based selection and executive development recommendations.

67%

of executives derail.
Even more fail to reach their potential.

"I've been in this business for over 40 years and have worked with a lot of consultants. I love your approach and rigor. You are extremely knowledgeable and able to explain this in a way that makes sense, and it's going to help me be a better leader."

When You Get it Right

When Should You Use AIIR Executive Assessment?

Executive Selection

Identify the right leaders for your organization right now

Succession Planning

Identify and develop the right leaders for your organization's future

High-Potential Selection

Focus development resources to build a pipeline of ready-now leaders

Diversity, Equity & Inclusion

Find leaders with the skills to create a culture of inclusion and belonging

Organizational Transitions

Identify leaders with the skills and experience to take your organization where it needs to go

Mergers and Acquisitions

Identify leaders who can align cultures and steady the organization through difficult transitions



Better Talent Identification



Stronger Talent Pipeline Full of Ready Now Leaders



More Effective Leader Transitions



More Successful Mergers and Acquisitions

Identify and develop executives with the personality, skills, and experience to succeed at your organization.

Contact us to learn more about AIIR Executive Assessment today:
contact@aiirconsulting.com