

Today's leaders face competition, complexity, chaos, continual change, and challenges that are exponentially greater than anything they faced in the past. Unfortunately, many organizations are finding that, faced with unprecedented challenges and an unknowable future, their leaders are struggling to adapt.

AIIR Executive Coaching combines data-driven insights, business psychology, and technology to create sustained behavioral change, drive performance, and help leaders navigate change and shape a better future.

Leaders who have experienced AIIR Executive Coaching report increased productivity, higher sales and revenue, higher employee motivation, and dozens of benefits that cascade throughout their organizations:

- ✓ Heightened self-awareness
- ✓ Stronger ability to lead
- ✓ More effective communication
- ✓ Increased executive presence and influence
- ✓ Stronger critical thinking and strategy skills
- ✓ Enhanced productivity
- ✓ Better stress management
- ✓ Increased confidence
- ✓ Stronger business results

Why AIIR?



Data Science

Prove real-world results with measurement and analytics based on one of the largest-ever studies of coaching outcomes.



Business Psychology

The AIIR Method® is a proprietary learning methodology that creates real, lasting change beyond the coaching engagement.



Technology




Our Coaching Zone® technology gives you easy oversight and control. See and track engagements, measure results, and share data effortlessly.





Expertise

The AIIR Global Coaching Alliance is a worldwide network of more than 150 coaches with advanced education, certification, and executive experience.

AIIR Executive Coaching Programs

	 ROADMAP	 IGNITE	 ASCENT
DURATION	3-4 months	6-9 months	12 months
WHAT IS IT?	Assessment and feedback to understand key insights and jumpstart a development plan	Comprehensive assessment process combined with executive coaching to achieve sustained behavior change	Long-term executive coaching engagement customized to meet the needs of a senior leader
FOR WHO?	<ul style="list-style-type: none"> > New managers > Development program coaching extension > Specific development need 	<ul style="list-style-type: none"> > High potentials > Desire for accelerated effectiveness > Leading teams and/or functions > Succession candidates 	<ul style="list-style-type: none"> > Very complex, broad scope > Leading sites, leading functions > Critical roles
WHAT'S INCLUDED?	<ul style="list-style-type: none"> > Leadership Assessments & 360°, Developmental History Interview, Assessment Feedback Session, Strategic Development Plan, Implementation Coaching Sessions, Stakeholder Meetings, Reinforcement Planning through Continuing Action Plan 		

	 LEADER IN TRANSITION	 AIIR PLATINUM
DURATION	3-6 months	6 or 12 months
WHAT IS IT?	Strategic executive coaching to accelerate leaders' effectiveness in their new role	Trusted Leadership Advisory provided by an AIIR Platinum Partner who serves as a consultant, coach, and strategic advisor to executives
FOR WHO?	<ul style="list-style-type: none"> > Leaders internally promoted or externally hired in their first six months in role 	<ul style="list-style-type: none"> > C-Suite or executive-level leaders
WHAT'S INCLUDED?	<ul style="list-style-type: none"> > Stakeholder alignment > Core group onboarding interviews > Transition development plan > Implementation coaching sessions 	<ul style="list-style-type: none"> > Platinum welcome kit > On-demand 24/7 coaching support > Just-in-time feedback > Access to invitation-only executive roundtable

Empower your leaders with an Executive Coaching solution that leverages data-driven insights, business psychology, and technology to help them navigate the challenges they face today, and those they face tomorrow.

To learn more about AIIR Executive Coaching, contact info@aiirconsulting.com.