

Leaders influence a myriad of organizational outcomes, including employee engagement and retention, productivity, customer satisfaction, strategy execution, success in navigating change, and financial performance. For an organization to thrive, strong leadership is essential. Yet, many companies now face a leadership crisis.

AIIR Leadership Development designs and delivers world-class learning experiences to aspiring, new, and seasoned leaders, so that they can grow to meet the evolving needs of their teams — now and in the future.

- ✓ Inclusive Leadership
- ✓ Leading as a Coach
- ✓ Change Navigation
- ✓ Strategic Thinking and Problem-Solving
- ✓ Emotional Intelligence
- ✓ And More

What We Impact

Leveraging a combination of immersive learning, coaching, and behavior sustainment solutions, AIIR Leadership Development experiences provide organizations the means to achieve

- ✓ Increased employee engagement
- ✓ Improved performance across the organization
- ✓ More effective leader transitions
- ✓ A robust pipeline of ready-now leaders

74%

of executives are unprepared for the challenges they will face at the next level.

Successfully Transitioning to New Leadership Roles (2018). McKinsey & Company.

50%

of leaders take more than six months to become effective in their roles.

New Leaders Need More Than Onboarding (2020). Harvard Business Review.

AIIR Leadership Development Design Principles



Blended Modalities

We combine in-person and virtual solutions in order to maximize learning integration while minimizing work disruption.



Multi-Dimensional Learning

We approach leadership development by combining three core approaches: Personalized assessment, interventions to build belief and generate new insights, and immersive skill-building experiences.



Sustaining Behavior Change

AIIR maximizes sustained leadership behavior change by building in reinforcement strategies throughout the leadership development experience.



Data Science

Proprietary measurement and analytics built on the largest-ever study of coaching outcomes helps you prove real-world results.

“Working with AIIR Consulting to create a customized leadership development program was a terrific experience. The consultants were extremely knowledgeable and skillful, building on our own ideas to create a program that participants found valuable to both their personal and professional development. AIIR Consulting has earned my trust and respect, and I highly recommend them.”

Head of HR
Large Private University

Give leaders the skills to navigate change and shape your organization - now and in the future.

Learn more at aiirconsulting.com/leadership-development.